

State of Wisconsin

DEPARTMENT OF EMPLOYMENT RELATIONS

- COMPENSATION & LABOR RELATIONS BULLETIN -

Date: June 6, 2003

Locator No: CLR/POL-75

Subject: Change in Annual Leave Due to 2003
Wisconsin Act 22

Per Wisconsin Act 22, the annual leave schedule that is provided under s. 230.35 (1m)(bt), Wis. Stats., will be provided to nonrepresented employees who are in exempt status under the Fair Labor Standards Act. This change in the statute is effective July 1, 2003, and the additional amount of leave to be received by newly eligible employees will be pro-rated based on a prospective implementation. The schedule provides:

- 120 hours each year for a full year of service during the first 5 years of service
- 160 hours each year for a full year of service during 5 to 10 years of service
- 176 hours each year for a full year of service during 10 to 15 years of service
- 200 hours each year for a full year of service during 15 to 20 years of service
- 216 hours each year for a full year of service during 20 or more years of service

The statute change also allows the Department of Employment Relations to exclude employees from coverage. Those excluded from the definition of "Employee" provided s. ER 18.01 (2), Wis. Admin. Code, are excluded from any annual leave schedule listed in s. 230.35, Wis. Stats., including the schedule shown above.

Questions regarding this statutory change should be directed to Paul Ostrowski by phone at (608) 267-0343 or e-mail at paul.ostrowski@der.state.wi.us.

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